



HR SELECTION

THE RIGHT CHOICE IS NO COINCIDENCE

Identify potential and select the
perfect employees for your company

We measure soft skills, potential that each of us needs in addition to experience, talent and professional competence to do a really good job. This potential can be made visible, (re)developed in a targeted manner and retained for the company - with DNLA!



ASSESSMENT AND SELECTION

Goals, benefits and method:

- Objective, science based analysis of the soft skills that are crucial for success in the job (social skills, management and leadership skills, and also sales potential - if applicable).
- For all levels and target groups, from trainees to board members, for skilled workers, specialists and managers.
- Easy and quick to carry out, standardized, efficient online process, assessments and psychometric tools available in over 20 languages.
- DNLA process certified according to German Industry Standard DIN 3340 for professional aptitude assessment.
- Benchmarking with the best in the respective target position.
- Dozens of different comparison profiles.
- Database with approx. 100,000 reference-data sets, continuously updated.
- Objective results as a basis for applicant interviews and staffing decisions.
- Externally validated questionnaires, based on the latest findings in occupational psychology and basic research on professional success at the Max Planck Institute for psychology (Prof. Dr. Johannes Brengelmann, Dr. W. Strasser).

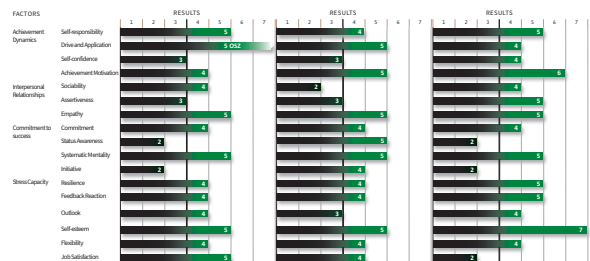
Clients and sample projects:

- Staff selection in all branches and types of companies e.g. in production companies, SMB-associations, energy suppliers, banks or insurance companies.



Results and services:

- Comprehensive reports and evaluations.
- Integrated into the system: Personal development plans and support for employees and supervisors, for developing potential and for an optimal on-boarding and orientation-period.
- Overviews and direct comparisons of applicant results included.



- Optional: Follow - Up: Measurement of the change in potential and performance improvements after 3-6 months (before the end of the probationary period).

