



SUPPORTING THE YOUNG

JOB STARTERS, APPRENTICES AND YOUNG ADULTS

DNLA uncovers talents
and makes development easy

We measure soft skills, potential, that each of us needs in addition to experience and expertise to drive our own development. This potential is inherent in each of us, by nature. DNLA helps to develop natural, but currently latent, abilities.



DISCOVER YOUR OWN STRENGTHS

Goals and benefits:

- Assessment of the current situation and of perspectives: Where do I stand? Where can I still improve myself and where do I need to get better?
- As positive feedback about someone's own strengths and to strengthen their own self-confidence!
- As preparation for your own dream job.
- As a help when starting training and a job - the earlier possible deficits are recognised, the easier it is to get them under control - helps to prevent training dropouts.
- For early recognition of areas for development.
- To support personal development and to build up the social skills that are crucial in the workplace.

Method:

- Measurement of 16 success factors in the area of social competence (online survey).
- The questionnaires were completely revised and adapted to the target group in terms of content and language. As a result, the questions are now even easier to understand; they were developed and tested especially for pupils and job-starters!
- Separate versions for pupils, apprentices and young professionals.
- Benchmarking against peer-groups of satisfied & successful young people and pupils.
- Individual evaluations.
- Individual feedback discussion.
- Personal action and development plans; (tailor-made development programmes, individual development, coaching).
- Structured development and counselling process.
- Follow - Up: measurement of change in potential and performance improvements.

Clients and sample projects:

- Selection and promotion of apprentices.
- Professional youth coaching.
- School programmes, support and development offers by social initiatives and educational institutions.
- Guidance and support for young people with placement challenges.

