



JOB ORIENTATION

FIND YOUR OWN WAY

Discovering new perspectives
and your personal potential

Many of us are dissatisfied in their jobs or are looking for a fresh start. Many would like to make more of their abilities. An analysis of your personal potential helps you to discover strengths, to recognize where you stand and to discover new perspectives.



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Als Goals and benefits:

- Assessment of the current situation and of perspectives: Where do I stand? Where can I still improve myself and where do I need to get better?
- As positive feedback about one's own strengths and to strengthen one's own self-confidence.
- As preparation for your own dream job.
- As a help when entering training or a new job - the earlier possible deficits are recognised, the easier it is to get them under control.
- For early identification of problem areas and support in personal and professional development.
- To support personal development and to build up the social skills that are key for success in the workplace!

Method:

- Assessment of the basic factors for success in the job in the area of social competence (online questionnaire). If relevant, also analysis of success factors in the areas of management and leadership, distribution and sales.
- Benchmark against the requirements of different target positions and job profiles possible.
- Individual promotion and development advice.
- As a personal assessment, or integrated into professional counselling and coaching processes and development programmes.
- Detailed report for the participant, certificate of strengths.
- Follow - Up: Measurement of the change in potential for sustainable potential development.
- Personal action and development plans; customised development programmes, (individual promotion, coaching, counselling).

Clients and sample projects:

- Professional orientation and coaching for skilled employees and managers.
- Use of DNLA in support- and development programmes for prospective founders.
- Vocational orientation for school leavers and university students.
- DNLA is implemented in support programmes for people with multiple placement barriers (early school leavers, people without training, long-term unemployed, people re-entering the labour market, people with many different backgrounds).



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CERTIFICATE

Simon Sample

participated in the success profile Social Competence on 01.01.2021. The following potentials were achieved in the benchmark with the best performers of the profile „Project manager without personnel responsibility, general customer care“:

