



ORGANISATIONAL HR ASSESSMENT (OHRA)

EMPLOYEE SURVEYS & ORGANISATIONAL DEVELOPMENT

DEVELOP THE FULL
POTENTIAL OF YOUR COMPANY

There is so much potential in your company and in your people. To uncover it, a well-founded employee survey is a valuable first step. Reveal it, with the DNLA OHRA.



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Goals and benefits:

- Employee survey of all employees in the company.
- Identifying problem areas and opportunities for improvement.
- Uncovering sources of tension and loss of value.
- Prevention, early detection of problems.
- Specific measures of improvement.
- Involvement and appreciation of employees.
- Increase in company results through better cooperation.
- Application e.g. after mergers, change processes or for the preparation of support and development measures on the team level or individual level.

Method:

Evaluation of 100 individual questions in 12 different areas:

- Motivation by managers.
- Qualification of managers.
- Alignment with corporate goals.
- Visions.
- Organisation / efficiency / processes.
- Communication.
- Cooperation.
- Innovation.
- Customer orientation.
- Staff training and development.
- Employee Satisfaction.
- Stress.

Clients and sample projects:

- Employee survey and organisational development at several sites of a manufacturing company.
- Organisational development at a regional bank.

BoConcept



SAMAG
GROUP



BUREAU
VERITAS

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- Quality service since 1957 -

Evaluations and services:

- Comprehensive evaluation for the company and evaluations for individual areas and departments.
- All evaluations can also be made anonymous.
- Specified development steps and solutions.
- Follow-up / repeated analyses.

