



HR BALANCE-SHEET

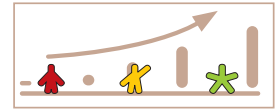
DEVELOPING POTENTIAL. SUPPORTING EFFECTIVELY. GROWING TOGETHER.

Activate your most valuable capital
- the potential, that is in all of us.

No matter if you want to reach your personal goals, fulfill your dreams, or if you want to lead a company to success together with others - there are factors and skills that are decisive for success. The DNLA HR BALANCE-SHEET shows analyses and develops them.



HR BALANCE-SHEET



Method, goals and benefits:

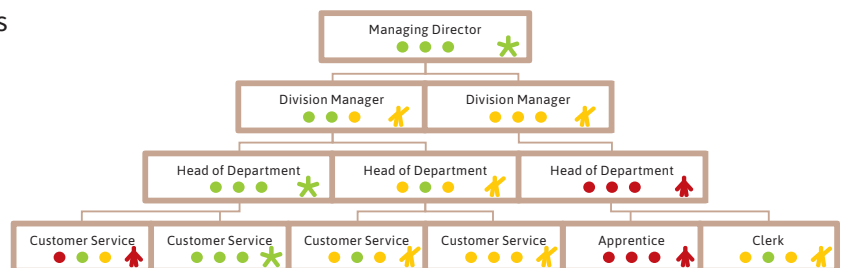
- In the HR balance sheet, similar to a company balance sheet, annual and previous year's values in the "3 pillars of success" (potential, performance figures / target achievement and external evaluation) are compared with each other.
- From the analysis of these values, individual action plans and goals for employees and managers are developed, monitored and implemented.
- The aim is to bring all employees to their individually possible optimum, to build mutual understanding and thus to create and maintain a productive corporate culture.
- Various DNLA analysis-tools are used to establish the HR balance-sheet: DNLA Management, for example, but above all the Success Profile Social Competence DNLA SC.
- DNLA is based on research on success factors in the job at Max Planck-Institute for Psychology.

Results and services:

- Overview of the potential of all employees and managers in the company.
+ performance evaluation + target achievement.
- Targeted, effective and needs-based support for all; optimisation of leadership and cooperation.
- Accompaniment during implementation, mentoring, counselling, help for self-help.
- Ideal: Continuous application of the personnel balance sheet, to ensure long-lasting success and to sustainably build potential.

HR balance sheet and traffic light-system:

- Here you can see immediately where help is most urgently needed in the company and which employees need support most urgently at the moment.
- This makes personnel development very targeted and highly effective.



Clients and sample projects:

- HR balance sheets and organisational development in various SMEs, trading companies, regional banks, crafts enterprises.
- Individual development for all employees in the company - from job-starters to top-management.
- Joint development processes, coordination and optimisation of leadership and management.

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