



TRANSFORMATION AND AGILE ORGANISATIONS

AGILITY, NEW WORK AND DIGITISATION

DNLA is a catalyst for change

Are you well prepared for the future? Do you want or need to become more agile? Is your organisation in transition? No matter where you are and what you plan to do: DNLA helps you and your staff to accept and implement changes and to be properly prepared for the future requirements.



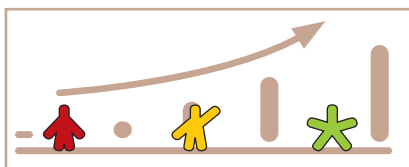
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Objectives, benefits and method:

- Competence analysis (soft skills) and competence development: Which competencies are expected and needed, which ones are available and which ones need to be developed?
- Overview of the current level of potential in the most important factors of professional success, for the areas of social competence, management, leadership and organisation & teamwork.
- Individual, precisely fitting support and development recommendations.
- On request: Implementation advice: Support for companies and managers, e.g. by establishing internal development coaches, monitoring of processes, coordination meetings, support through appropriate media and programmes, and much more.

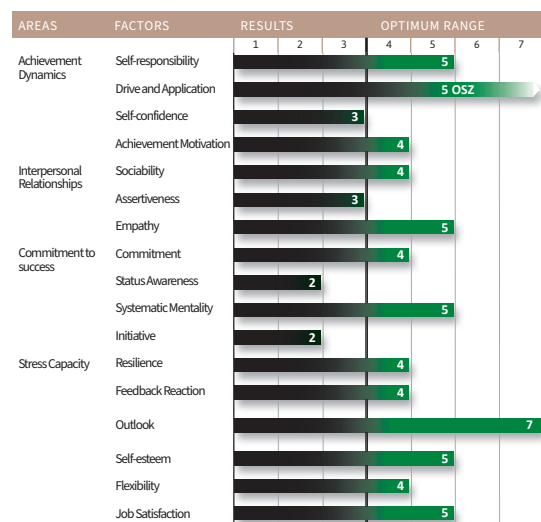
Results and services:

- Online survey, assessment of potential (various modules and analysis-instruments available).
- Indicators for agility and classification of the analysis results in the context of agile processes.
- Data evaluation: Benchmarking with the best.
- Various report formats (individual evaluations, strengths certificates, coaching- and development plans, summary evaluations and overviews).
- Gap analysis.
- Determination of action plans.
- Structured development and counselling process.
- Follow - Up: Measurement of the change in potential and performance improvements.



Clients and sample projects:

- Organizational development & HR-development for all employees of a software company, at all locations in Austria and in Romania.
- Analysis of potential and competence development for teachers and schools in the Netherlands to make the education system there fit for the challenges of the 21st century.



Clients and partners:



Leaders For What's Next



SCHOLENGROEPHELMOND



Discovering Natural Latent Abilities

