



LEADERSHIP QUALITIES

YOUNG LEADERS - PROMOTING THE FUTURE

Early practice makes perfect leaders

High potentials who are to be assigned leadership tasks in the future must be prepared in good time for the requirements associated with it. DNLA Leadership Qualities identifies the current level of social competencies and leadership potential required for this purpose in one single, integrated module.



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Goals and benefits:

- Identifying and developing potential in the areas of social skills, management & leadership.
- Analysis of the status quo: personal potentials & development possibilities & success prognosis.
- Support; development programmes (dovetailing with existing HR-development programmes).
- Application in talent development programmes, in corporate academies, training centres, and for individual support of high potentials.

Method:

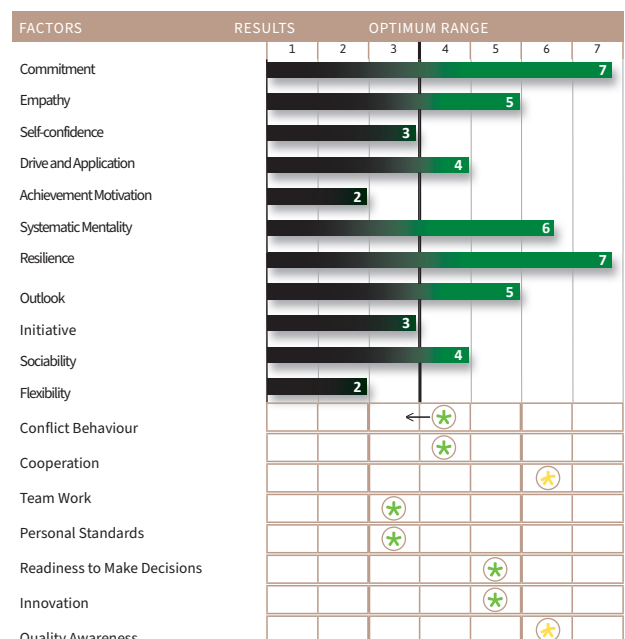
- Science-based approach, valid, reliable and objective analysis- and development tools.
- Measurement of the current level of the fundamental factors for success in the job in the areas of social competence and management & leadership.
- Online assessment; benchmarking with the best high potentials in the respective professional fields.
- Structured development- and counselling process: Personal feedback interview and definition of individual action plans & support agreements (tailor-made development programmes, seminars, individual support).

Clients and sample projects:

- Junior management programme at a major food company (> 200 participants).
- Analysis and development of social competence and leadership skills in university students and graduates (technical professions, economics, ...).
- Support and development programmes especially for female (junior) managers at a state authority ("Horizons" programme).

Results and Services:

- Detailed report and certificate of strengths for the participants.
- Personal support and development plans.
- Follow-up: Direct comparison of results for sustainable development of potential and skills.



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